

Newsletter October 2020



Partners



Tknika. Viceministry of VET.
Department of Education. BG
Lakua 2, C/Donostia1
01010 Vitoria-Gasteiz.



Shipyards' and Maritime Equipment
Association of Europe (SEA Europe)
Rue de la Loi, 67
1000 Brussels



IndustriAll European Trade Union
Boulevard Roi Albert II, 5-B
1210 Brussels



Turku University of Applied Sciences
Joukahaisenkatu 3 A
20520 Turku

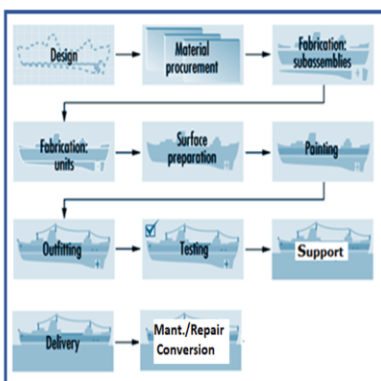
USWE Online Project Meetings

Since June USWE project has been very busy. In July the Survey on Skills circulated among companies and trade unions was closed and, after the summer, the partners continued holding online meetings to analyse the results of the survey and discuss the impact of the recently published **European Pact for Skills** on the sector.

USWE Project drafted the description of 25 professional profiles (for the EU shipyards, for curricula purposes and for external communication) based on the various types of selected skills (technical, 4.0 & digital, transversal and green)

Attendees of the **3rd USWE Online Workshop**, organised on October 20th, were able to learn about the descriptions and collaborate with contributions of interest.

11 Stages in Shipbuilding Industry



Technical skills

Transversal skills

Skills for 4.0 Technologies

Digital Skills

Green skills

Other skills

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USWE project

This project aims at detecting the **skills gaps and future skill needs** in the shipbuilding industry, including its supply chain: newbuilding, repair, maintenance and conversion of vessels, on-board equipment, and other maritime structures such as offshore platforms. The project started by analysing existing data previously collected by diverse agents of the sector through different initiatives. The project will review social trends in economy, demography, and the challenges caused by industry 4.0, the increasing digitalisation of the manufacturing processes and the new KETs and their potential impact on growth and employment in the sector.

Based on the acquired knowledge and analysis, the partnership will elaborate an updated **list of occupations and corresponding skills**. Technical, transversal, digital and green skills will be the focus of this project.

These profiles and skills are **validated by sectoral experts**, focus groups and professionals. Once there is consensus on the final list of occupations and skills, they will be sent to ESCO, fed into the Skills Panorama and supported with further recommendations for stakeholders and policymakers.



3rd USWE Online Workshop

This workshop has served to inform companies and workers representatives about the steps that USWE Project has taken so far, and about the activities that are currently being developed: the descriptions of the professional profiles of the shipbuilding, repair and conversion sector, on the one hand for European shipyards and, on the other, for the training centres that will prepare the curricula for the courses. During the workshop the project partners presented some draft **Recommendations** to be developed in the field of sectoral competencies and presented examples of possible future projects.

USWE partners also presented the results of the **validation survey** of technologies, skills and profiles in which many of the attendees had participated. Aspects of interest related to hiring difficulties at the European shipyards and the need for strengthening the attractiveness of the sector were also raised during the meeting.

Help!

We are currently completing the descriptions of the professional profiles of the sector intended to be used in external communication to future workers and for increasing the **attractiveness of the sector**. These profiles will be completed with some pieces of information and guidance that will be of interest for potential candidates to the occupations at the European shipyards. If you want to send your suggestions to the members of the project, we will appreciate it greatly!

More details can be found on the project website: www.usweproject.eu



Due to the impact of the Covid-19 pandemic, and the new battery of policies and regulations affecting the sector adopted at EU level since the beginning of this year, the **deliverables of USWE Project have been reviewed in order to include the latest key developments at policy and regulatory level, and to include references to the impact of the covid-crisis in the sector.**

The final version of several reports will be published in the coming weeks!



www.usweproject.eu